

KNOW YOUR RIGHTS – RESOURCES

Worker rights

Guide to the Employment Standards Act

- 1-800-531-5551 | Claims: Ontario.ca/ESAforms

The Workers' Action Centre

- Provides free information about your rights at work and help in figuring out how to deal with a problem
- 416-531-0778

Unsafe working conditions | Workplace violence and/or harassment

Occupational Health and Safety Act

- Sets out the rights and duties of all parties in the workplace, and how to deal with workplace hazards.
- Health and Safety Contact Centre: 1-877-202-0008

Office of the Worker Adviser

- Helps workers who are not in a union and who have been injured at work or threatened or punished for following health and safety laws
- Workplace insurance issues: 1-800-435-8980 | Health and safety reprisal issues: 1-855-659-7744

Discrimination & Workplace sexual harassment

Human Rights Legal Support Centre

- Offers human rights legal services to individuals who have experienced discrimination. Assistance in filing applications at the Human Rights Tribunal of Ontario and legal representation at mediations and hearings.
- 1-866-625-5179 or 416-597-4900

The Human Rights Tribunal of Ontario (HRTO)

- Resolves claims of discrimination and harassment. Settles disputes through mediation and/or a hearing.
- 1-866-598-0322 or 416-326-1312

Legal Assistance

<u>Legal Aid Ontario</u>	Provides legal assistance for low-income people. Provides referrals	1-800-668-8258
<u>JusticeNet</u>	Legal expertise for anyone whose income is too high to access legal aid. Net family income < \$59,000	1-866-919-3219 info@justicenet.ca
<u>Law Society of Ontario</u>	<u>Referral service</u> : provides the name of a lawyer or paralegal who will provide a free 30-minute consultation. <u>Guide</u> to handling everyday legal problems and advice on finding and choosing a lawyer.	1-800-668-7380 <u>Request form for referral service</u>
Pro Bono Ontario	Legal advice hotline for 30 minutes of free legal advice if you're representing yourself at the Small Claims Court or Superior Court	1-855-255-7256
Community Legal Education Ontario (CLEO)	Free legal information. <u>Your Legal Rights</u> is a CLEO website with practical legal information. Includes a full listing of <u>community legal clinics</u> that provide free legal services to people with low incomes.	
<u>Steps to Justice</u>	Step-by-step information on legal problems	



Opportunity made here.