



WoodGreen Community Services *Job Posting*

Our Vision:

A Toronto where everyone has the opportunity to thrive

Rites of Passage Youth Outreach Worker

Employment Type:	Contract (1 year), Bargaining Unit
Work Hours:	21 hours/week, (available weekends)
Salary:	B8 - \$17.37/hour
Application Deadline:	January 12, 2018 by 5:00 pm

Who We Are

A United Way Anchor Agency, WoodGreen combines significant scale and a proven track record with an entrepreneurial mindset, continuously seeking and developing innovative solutions to critical social needs.

Now in our 80th year, we are one of the largest social service agencies in Toronto, serving 37,000 people each year. We're a group of diverse individuals who value respect, excellence, compassion, integrity, and team work.

Visit www.woodgreen.org to learn more about who we are and what we do.

Program Overview – Rites of Passage, Newcomer Services & Workforce Development

WoodGreen Community Services, in collaboration with eight community based organizations (Second Base Youth Shelter, Falstaff Community Services, Zero Gun Violence, African Canadian Heritage Association, Yensomu Youth and Community Development, Harriet Tubman Community Organization, and Warden Woods community Center), will be expanding the Rites of Passage process to three additional communities across the City of Toronto.

Rites of Passage is a culturally based process which, in this instant, assists young people, of Afrikan descent, make the transition from adolescence to responsible adulthood. Target Population: 13-18yr old males and females.

What You Will Do

- Assists the Rites of Passage team with outreach, group facilitation, and activities which enhance community health and revitalization.
- Assists the Lead Facilitator to work with members of the local community to launch a Rite of Passage process which engages young people and facilitates the creation of opportunities which results in valuable life lessons around the need to engage, support and provide service to one's community.
- You will also be engaged in developing the curriculum for this cohort as they develop skills to:
 - Think critically in assessing issues that are related to their reality - in the media, in popular culture, school, messages from governments, peer engagement/pressure;
 - Increase their understanding and appreciation of their cultural power and all the possibilities that come with that understanding;
 - Nurture a healthy and balanced perspective on personal identity and personal capacity.
- A strong desire to learn and enhance ones understanding of the youth maturation processes, using Rite of Passage as a viable maturation process which guides young people and equips them with the tools to successfully emerge into productive and responsible adults.
- Maintains all aspects of client confidentiality.

What You Bring to the Team

- College Diploma, Youth Services Worker, or High School Diploma, with two (2) years' experience working with youth.
- At least one (1) year experience working with young people in community development activities.
- One (1) or more years facilitating personal development and maturation change processes with young people.
- MUST BE CURRENT OW RECIPIENT.

What Will Set You Apart

- Demonstrated outreach, marketing, organizational and planning skills.
- Effective communication (written and oral) and presentation skills.
- Experience in client support and referral process.
- Strong computer skills with knowledge of Windows, MS Office, and Internet.
- Demonstrated ability to work and cooperate in a team.
- Strong interpersonal skills.
- Strong group presentation and facilitation skills.
- Demonstrated ability to plan, implement and evaluate workshops.
- Proven ability to work with clients of various backgrounds and needs.
- Strong time management skills.
- Demonstrated group leadership and program development skills.

Why You'll Want to Work With Us

At WoodGreen you will be part of an amazing team that does amazing things for our community.

We offer:

- ✓ Competitive salary and excellent benefits packages for PSW, contract and full-time employees
- ✓ Ongoing training and opportunities for career advancement within the organization
- ✓ Formal staff recognition and appreciation programs
- ✓ Access to group discount programs and purchases

To Apply

Submit your resume and cover letter, **quoting the position title in the subject line**, as follows:

WoodGreen employees ONLY to:	hrjobs@woodgreen.org
External applicants to:	snair2@toronto.ca

WoodGreen is an equal opportunity employer. We are committed to providing an inclusive and barrier-free selection process and work environment. If contacted in relation to an employment opportunity, please advise our HR representative at hrjobs@woodgreen.org of the accommodation measures required. Information received relating to accommodation will be addressed confidentially.