



WoodGreen Community Services *Job Posting*

Our Vision:

A Toronto where everyone has the opportunity to thrive

Clinical Social Worker - Oakridge Competition #2019-016-CC

Employment Type:	Full-Time, Bargaining Unit
Work Hours:	35 hours/week (flexible hours based on client needs)
Salary:	J7 - \$56,521
Application Deadline:	February 14, 2019 by 11:59 pm

Who We Are

A United Way Anchor Agency, WoodGreen combines significant scale and a proven track record with an entrepreneurial mindset, continuously seeking and developing innovative solutions to critical social needs.

Now in our 81st year, we are one of the largest social service agencies in Toronto, serving 37,000 people each year. We're a group of diverse individuals who value respect, excellence, compassion, integrity, and team work.

Visit www.woodgreen.org to learn more about who we are and what we do.

Program Overview – Social Work (Oakridge), Community Care

The Social Work team provides psycho-social assessments; time limited/goal oriented intensive case management; counselling; and psychoeducation support to older adults and seniors living with geriatric, mental health, addictions, and cognitive issues such as dementia. The Clinical Social Worker will provide service in the Oakridge neighbourhood and other TCLHIN East Sub-region neighbourhoods. The Clinical Social Worker will work collaboratively with the physicians, nurses, and allied health care professionals as part of a community wellness team to provide shared care for residents in these communities.

What You Will Do

- Work closely with primary care to support positive health and health-related outcomes.
- Undertake psychosocial and/or psychological assessments.
- Provide service/care co-ordination, system navigation, short-term and long-term planning and follow-up support, and ensure coordination of service and "continuum of care."
- Provide preliminary assessment of risk in crisis situations, consult and devise an intervention and action plan/crisis intervention, and provide crisis intervention.
- Provide clinical and/or supportive counseling to clients utilizing a wide range of psychotherapeutic approaches that best meet client needs and circumstances (e.g. Cognitive Behavioral Therapy, Solution Focused Therapy, Dialectical Behavioral Therapy, Motivational Interviewing, etc.).
- Provide case management services to clients over an extended period of time through the development and implementation of a care plan to address their priority and emerging needs.
- Provide advocacy support and advocate with clients and/or their family or caregivers.
- Link clients to various community resources, and facilitate appropriate referrals to other community support services as required.
- Facilitate or lead therapeutic/support groups.
- Provide client support through social work drop-in clinics.

- Perform needs assessment to identify service gaps that can be addressed through support from the community wellness team and engage in ongoing outreach to ensure access to the program.

What You Bring to the Team

- Masters of Social Work (M.S.W.).
- Registered Social Worker (R.S.W.) in good standing with the Ontario College of Social Workers and Social Service Workers (OCSWSSW).
- Minimum of three (3) years related experience in mental health, addictions, geriatrics and/or social work.
- Demonstrated experience working with older adults and seniors with mental health (including dementia) and/or substance use issues, chronic health issues, cognitive impairment, and responsive behaviours is required.
- Demonstrated experience facilitating therapeutic and psycho-social groups and supporting individuals with significant mental health and substance use issues from a harm reduction and mental health recovery approach is required.

What Will Set You Apart

- Demonstrated ability in case management, system navigation, service planning, implementation and coordination, therapeutic or supportive counselling.
- Proven working knowledge of theories of addiction, evidence-based treatment models and best practice approaches.
- Knowledge of and experience with a brief therapy modality, such as Narrative, Solution-Focused, Cognitive-Behavioural Therapy, Motivational Interviewing and Trauma-Informed approaches, Gentle Persuasive Approach, PIECES, Problem Solving Technique (PST), etc.
- Demonstrated ability in working effectively in a multi-disciplinary team or as a team member in collaboration with other community professionals.
- Strong assessment, clinical and intervention skills.
- Effective oral and written communication skills and documentation skills.
- Effective interpersonal, time management and organizational skills.
- Proven ability to apply and practice therapeutic approaches and Harm Reduction strategies.
- Ability to be self-directed, independent, flexible and exercise good judgment.
- Ability to work from a client-centred approach.
- Thorough knowledge of issues affecting older adults and geriatric populations.
- Comprehensive understanding and knowledge of the mental health, addictions, health sector, and community resources.
- Demonstrate knowledge of issues affecting marginalized communities, policies, legislation, programs, and other issues related to scope of practice and social determinant of health.
- Applied computer skills (MS word, excel, Internet) and ability to use client information systems.
- Ability to communicate in a second language (Bengali, Urdu, Tamil, Farsi, Tagalog, Arabic, Somali, Amharic, Mandarin, Cantonese) is a strong asset.

Why You'll Want to Work With Us

At WoodGreen you will be part of an amazing team that does amazing things for our community.

We offer:

- ✓ Competitive salary/excellent benefits for full-time, contract (1 year+), and PSW employees
- ✓ Ongoing training and opportunities for career advancement within the organization
- ✓ Formal staff recognition and appreciation programs
- ✓ Access to group discount programs and purchases

To Apply

Submit your resume and cover letter, **quoting the competition # in the subject line**, as follows:

WoodGreen employees ONLY to:	hrjobs@woodgreen.org
External applicants to:	careers@woodgreen.org

WoodGreen is an equal opportunity employer. We are committed to providing an inclusive and barrier-free selection process and work environment. If contacted in relation to an employment opportunity, please advise our HR representative at hrjobs@woodgreen.org of the accommodation measures required. Information received relating to accommodation will be addressed confidentially.