



WoodGreen Community Services *Job Posting*

Our Vision:

A Toronto where everyone has the opportunity to thrive

Activationist (2 vacancies) Competition #2019-031-CC

Employment Type:	Full-Time, Bargaining Unit
Work Hours:	35 hours/week (8:30am-4:30pm)
Salary:	F7 - \$44,656
Application Deadline:	March 22, 2019 by 11:59 pm

Who We Are

A United Way Anchor Agency, WoodGreen combines significant scale and a proven track record with an entrepreneurial mindset, continuously seeking and developing innovative solutions to critical social needs.

Now in our 81st year, we are one of the largest social service agencies in Toronto, serving 37,000 people each year. We're a group of diverse individuals who value respect, excellence, compassion, integrity, and team work.

Visit www.woodgreen.org to learn more about who we are and what we do.

Program Overview – Senior's Day Program, Community Care

The Community Care Unit provides a holistic approach to care at home for seniors and caregivers who are vulnerable, at risk and/or marginalized. The unit provides a wide range of programs such as Assisted Living Services, Social Work, Meals-on-Wheels, Adult Day programs, and transportation, which enable seniors to be as independent as possible in their homes. The unit also provides a variety of socio-recreational/wellness programs, which enhance quality of life and promote the health of older adults.

What You Will Do

- Plans, develops, implements, and evaluates programs and activities that encourage, maintain, and promote dignity and self-worth in clients.
- Leads groups through a schedule of activities and maintains daily operations of the program.
- Monitors program to ensure that activities are being delivered according to the program goals and makes adjustments according to needs, abilities, and interests of the clients.
- Co-designs and facilitates individualized program plans with clients and caregivers.
- Ensures quality service standards are met in accordance with operational guidelines.
- Motivates and encourages clients to participate in individual and group programs that address their physical and psycho-social needs as well as Activity of Daily Living Skills.
- Provides support, information and education to clients and their primary caregivers.
- Recognizes and manages responsive behaviours and reports escalations to Supervisor working with various professional and resource persons to de-escalate issues.
- Contributes to the community outreach activities of the program.
- Monitors and attends to clients' personal, safety, and hygiene needs.
- Conducts billing, data entry, documentation, statistics, meal orders and transportation arrangement for clients.
- Escorts and/or transport clients to and from the program and take steps to ensure pathways are clear from snow, etc.

What You Bring to the Team

- Two-year college diploma in activation or gerontology.
- Two (2) years of demonstrated experience designing and leading activities for frail and/or cognitively impaired adults.

What Will Set You Apart

- Fluent in verbal and written English.
- Excellent communication skills in working with seniors.
- Good knowledge and skills in leading group activities and providing personal care services.
- Good knowledge and skills in behavioural management techniques.
- Comfortable working with staff and clients from diverse background.
- Strong computer skills in Window environment.
- Second language(s) to serve the client group(s) considered a strong asset.
- Training in CPR and First Aid is an asset.

Why You'll Want to Work With Us

At WoodGreen you will be part of an amazing team that does amazing things for our community.

We offer:

- ✓ Competitive salary/excellent benefits for full-time, contract (1 year+), and PSW employees
- ✓ Ongoing training and opportunities for career advancement within the organization
- ✓ Formal staff recognition and appreciation programs
- ✓ Access to group discount programs and purchases

To Apply

Submit your resume and cover letter, **quoting the competition # in the subject line**, as follows:

WoodGreen employees ONLY to:	hrjobs@woodgreen.org
External applicants to:	careers@woodgreen.org

WoodGreen is an equal opportunity employer. We are committed to providing an inclusive and barrier-free selection process and work environment. If contacted in relation to an employment opportunity, please advise our HR representative at hrjobs@woodgreen.org of the accommodation measures required. Information received relating to accommodation will be addressed confidentially.