



WoodGreen Community Services *Job Posting* **CLINICAL SOCIAL WORKER**

Our Vision:

A Toronto where everyone has the opportunity to thrive

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| Employment Type: | Full-time, Bargaining Unit |
| Work Hours: | 35 hours/week |
| Salary: | J7 - \$55,768 |
| Application Deadline: | September 27, 2017 by 5:00 pm |

Who We Are

A United Way Anchor Agency, WoodGreen combines significant scale and a proven track record with an entrepreneurial mindset, continuously seeking and developing innovative solutions to critical social needs.

Now in our 80th year, we are one of the largest social service agencies in Toronto, serving 37,000 people each year. We're a group of diverse individuals who value respect, excellence, compassion, integrity, and team work.

Visit www.woodgreen.org to learn more about who we are and what we do.

Program Overview – Community Care, Counseling and Support Services

The Counseling and Support Services team provides support for people with mental health and/or substance use issues, including concurrent disorders and dual diagnosis within a harm reduction and mental health recover framework.

What You Will Do

- Undertake psychosocial and/or psychological assessments.
- Develop and implement service plan and/or coordinated care plans.
- Provide service/care co-ordination, system navigation, short-term and long-term planning and follow-up support.
- Provide preliminary assessments of risk in crisis situations, and devise an action plan/crisis intervention.
- Provide clinical and/or supportive counseling to clients utilizing a wide range of psychotherapeutic approaches that best meet the clients' needs and circumstances (e.g. Cognitive Behavioral Therapy, Solution Focused Therapy, Dialectical Behavioral Therapy, Motivational Interviewing, etc.).
- Provide case management services to clients over an extended period of time, through the development and implementation of a care plan to address their priorities and emerging needs.
- Ensure the coordination of services and a "continuum of care."
- Advocate on behalf of clients and/or their families or caregivers.
- Link clients to various community resources, and facilitate appropriate referrals to other community support services as required.
- Facilitate or lead therapeutic and/or psychosocial support groups as required.
- Engage in ongoing outreach to ensure access to the program.
- Stay abreast of current clinical intervention approaches and best practices.
- Provide mentorship, training and/or supervision to student placements and volunteers.

What You Bring to the Team

- Masters of Social Work (M.S.W.) or post graduate degree in a relevant field.
- Registered Social Worker (R.S.W.) in good standing with the Ontario College of Social Workers and Social Service Workers (OCSWSSW) and/or Member in good standing with a Professional College in Ontario.
- Minimum of 3 years related experience in mental health, addictions, and/or social work with demonstrated experience supporting individuals with significant mental health and substance use issues from a harm reduction and mental health recovery approach.

What Will Set You Apart

- Demonstrated ability in supporting individuals who have significant mental health, addiction issues, history of trauma, violence/abuse, chronic physical health issues, etc.
- Demonstrated ability in case management, system navigation, service planning, implementation and coordination, and therapeutic or supportive counselling.
- Demonstrated ability in working effectively in a multi-disciplinary team or as a team member in collaboration with other community professionals.
- Strong assessment, clinical and intervention skills.
- Effective oral, written and interpersonal communication skills.
- Effective documentation, time management and organizational skills.
- Ability to be self-directed, independent, flexible and exercise good judgment.
- Ability to work from a client-centred approach.
- Knowledge of and experience with therapeutic interventions, such as Narrative, Solution-Focused, Cognitive-Behavioural Therapy, Motivational Interviewing, Trauma-Informed approaches, etc.
- Knowledge of the Mental Health Act, Residential Tenancies Act and relevant legislation.
- Applied computer skills and ability to use client information systems.
- Ability to communicate in a second language is a strong asset.

Why You'll Want to Work With Us

At WoodGreen you will be part of an amazing team that does amazing things for our community.

We offer:

- ✓ Competitive salary and excellent benefits packages for PSW, contract and full-time employees
- ✓ Ongoing training and opportunities for career advancement within the organization
- ✓ Formal staff recognition and appreciation programs
- ✓ Access to group discount programs and purchases

To Apply

Submit your resume and cover letter, **quoting the position title in the subject line**, as follows:

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| WoodGreen employees ONLY to: | hrjobs@woodgreen.org |
| External applicants to: | careers@woodgreen.org |

WoodGreen is an equal opportunity employer. We are committed to providing an inclusive and barrier-free selection process and work environment. If contacted in relation to an employment opportunity, please advise our HR representative at hrjobs@woodgreen.org of the accommodation measures required. Information received relating to accommodation will be addressed confidentially.